



Employee Self-Service Job Aid

ESS_How to View the Benefits Summary

Topic Overview

The purpose of this Job Aid is to walk through the process on how to review the information on the **Benefits Summary** page in Employee Self-Service.

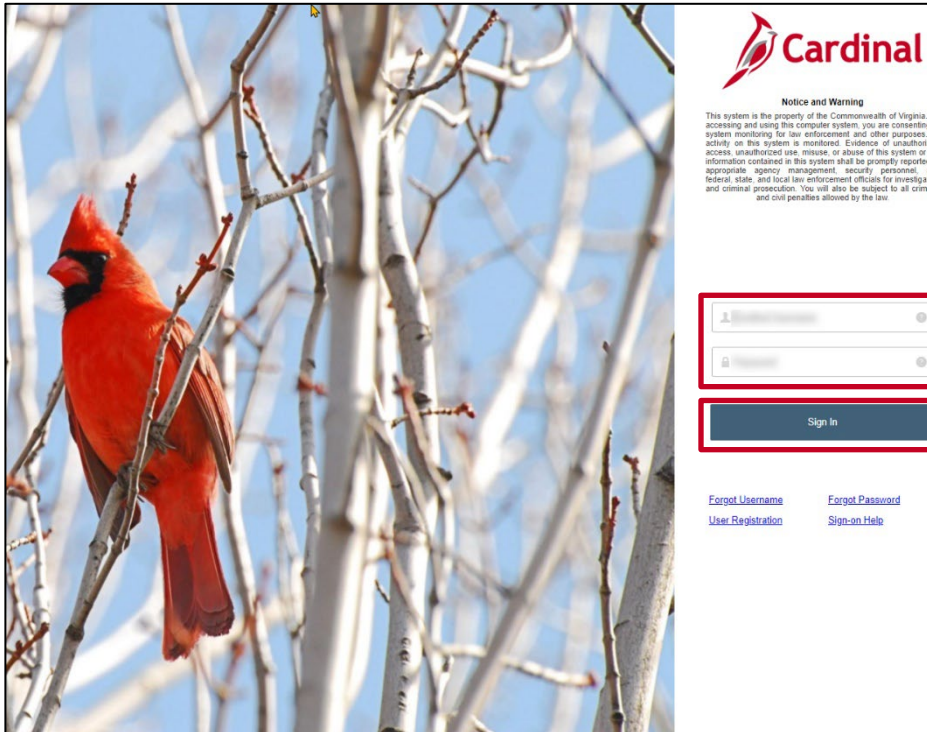
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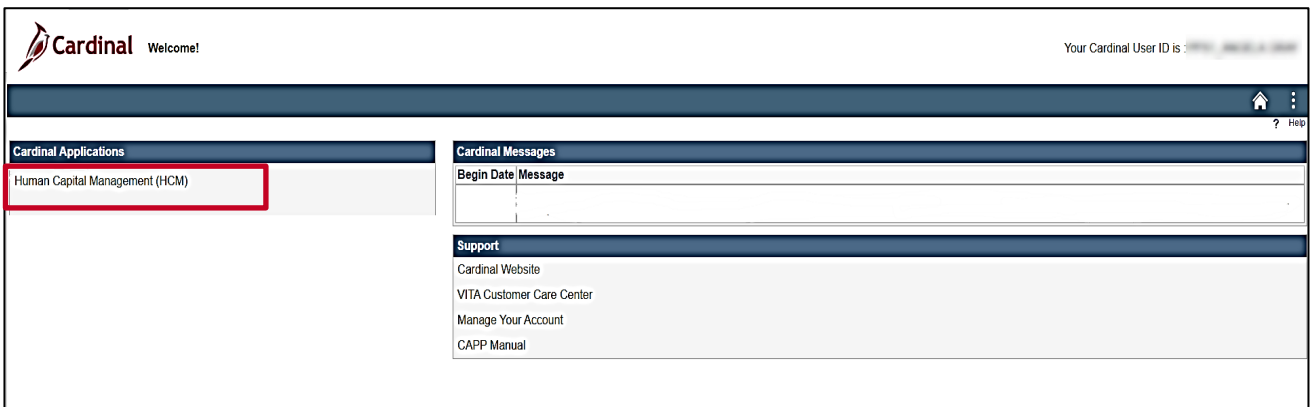
1. Log into Cardinal (my.cardinal.virginia.gov).

Note: For more information about Cardinal registration, see the Job Aid titled **Cardinal Registration Quick Start Guide**. This Job Aid is located on the Cardinal website in **Job Aids** under **Learning**.



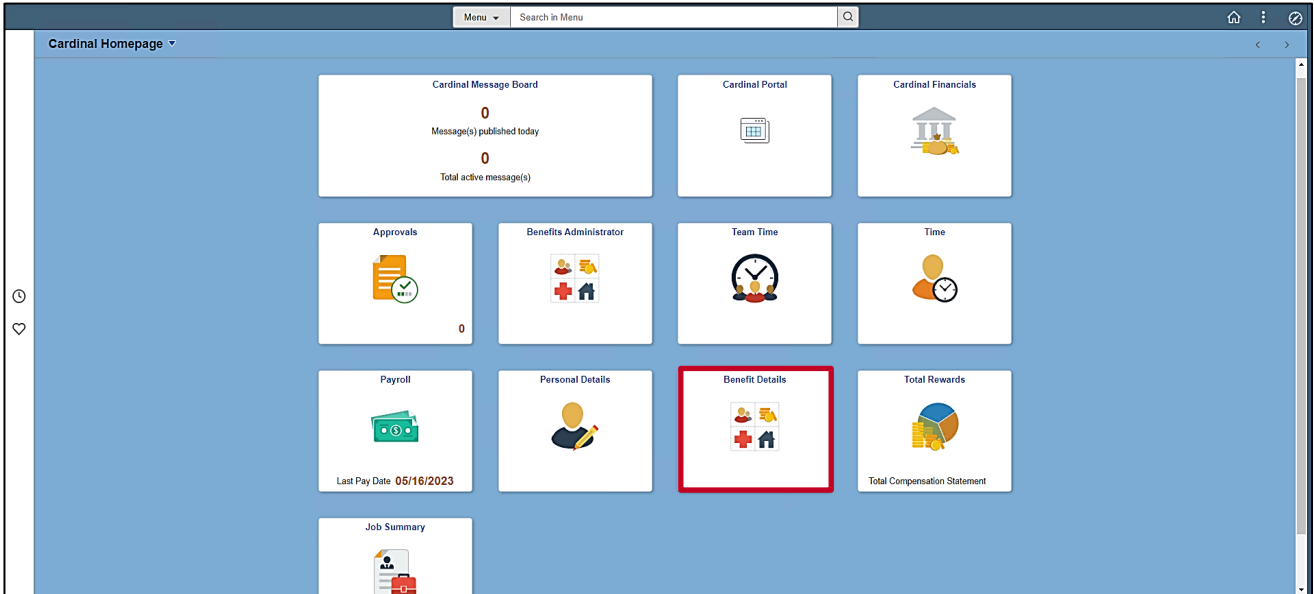
2. Enter your **User ID** and **Password**.
3. Click the **Sign In** button.

The **Portal Welcome** page displays.



4. Click the **Human Capital Management** link.
5. Navigate to the **Cardinal Homepage**.

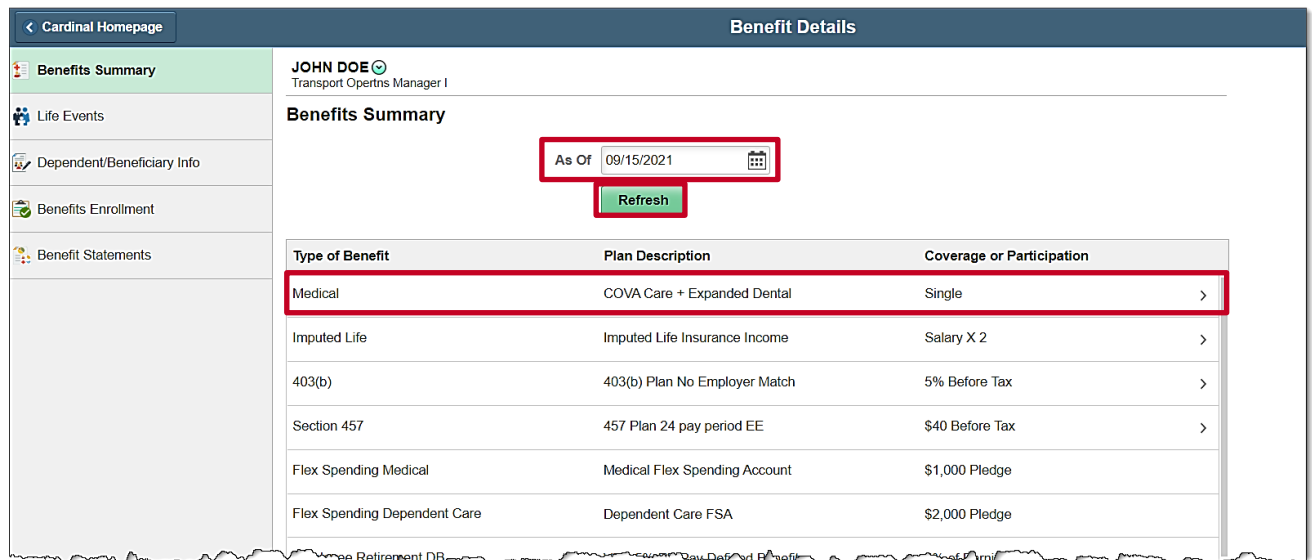
The **Cardinal Homepage** displays.



Note: Individual **Cardinal Homepage** tile availability and locations may appear differently based upon individual preferences and security settings.

- Click the **Benefit Details** tile.

The **Benefits Details** page displays with the **Benefits Summary** tab displayed by default.

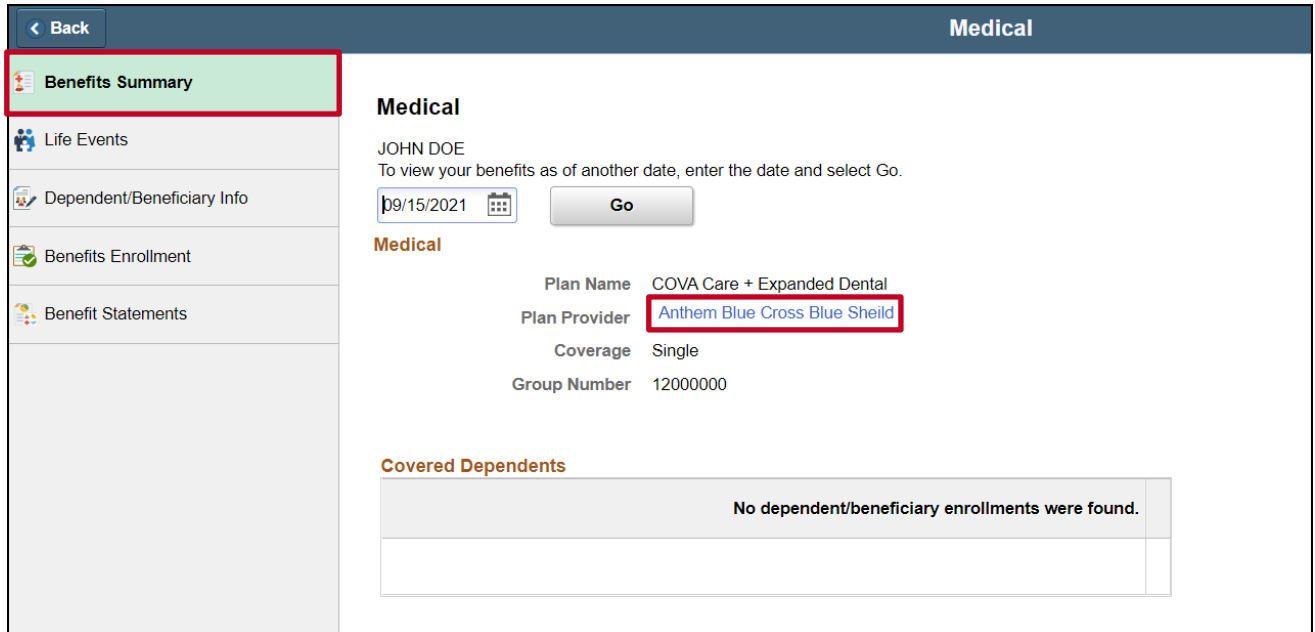


- The **As Of** field defaults to the current date and the page displays the current benefit enrollments. To search for historical or future benefit enrollment information, change the as of date using the **As Of Calendar** icon, then click the **Refresh** button.
- Review the summary information as needed.

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- The corresponding **Expand** icon (>) to the far right of the row provides additional detail for each certain types of benefits listed. Click the corresponding **Expand** icon (>) for the desired Benefit Plan (Medical in this example).

The **Medical** page displays details of the Medical Benefit Plan you are enrolled in.



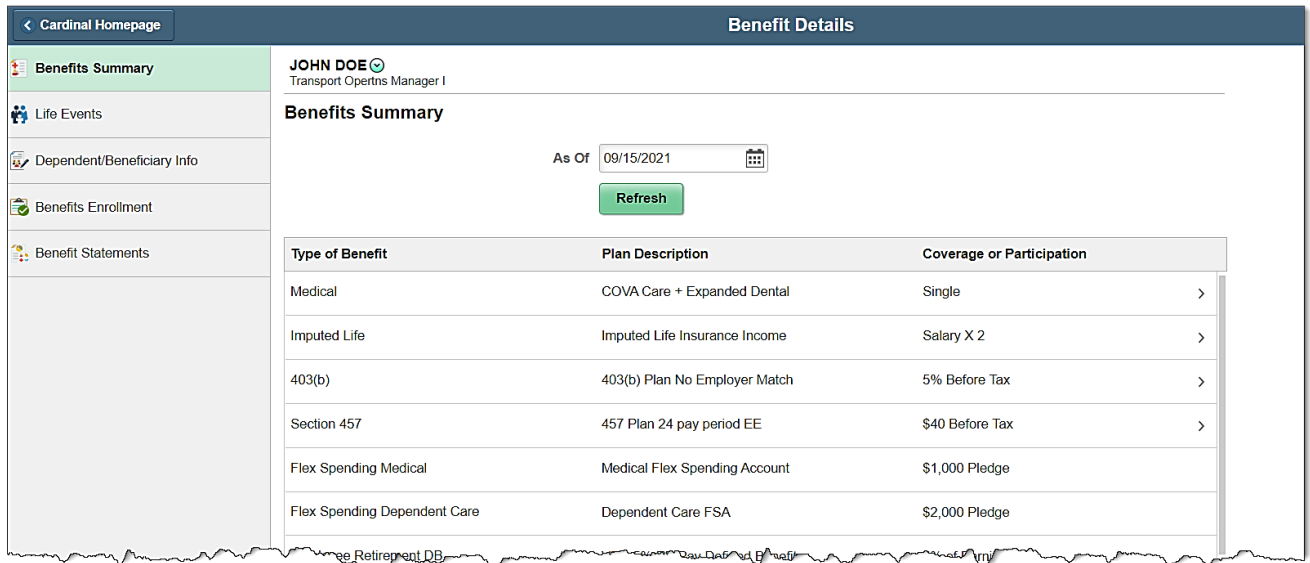
The screenshot shows the 'Medical' page in the Employee Self-Service system. On the left is a navigation menu with a 'Back' button at the top. The 'Benefits Summary' item is highlighted with a red box. Below it are 'Life Events', 'Dependent/Beneficiary Info', 'Benefits Enrollment', and 'Benefit Statements'. The main content area is titled 'Medical' and shows the name 'JOHN DOE'. Below the name is a prompt: 'To view your benefits as of another date, enter the date and select Go.' There is a date input field with '09/15/2021' and a 'Go' button. Underneath, the 'Medical' details are listed: Plan Name 'COVA Care + Expanded Dental', Plan Provider 'Anthem Blue Cross Blue Shield' (highlighted with a red box), Coverage 'Single', and Group Number '12000000'. At the bottom, there is a 'Covered Dependents' section with a message: 'No dependent/beneficiary enrollments were found.'

- Review the enrollment information as needed.

Note: The **Plan Provider** link will open the Vendor Webpage and additional information about the coverage can be reviewed. If the employee had dependents covered in their medical plan, they would be available for review in the **Covered Dependents** section.

- Click the **Benefits Summary** list item to return to the **Benefits Summary** page and review additional benefit information as needed.

The **Benefits Summary** page displays.



Benefits Summary

JOHN DOE
Transport Operatns Manager I

As Of: 09/15/2021

Refresh

Type of Benefit	Plan Description	Coverage or Participation
Medical	COVA Care + Expanded Dental	Single
Imputed Life	Imputed Life Insurance Income	Salary X 2
403(b)	403(b) Plan No Employer Match	5% Before Tax
Section 457	457 Plan 24 pay period EE	\$40 Before Tax
Flex Spending Medical	Medical Flex Spending Account	\$1,000 Pledge
Flex Spending Dependent Care	Dependent Care FSA	\$2,000 Pledge

12. Repeat these steps to view additional information pertaining to other Benefit Plans.