

### HR351\_Viewing and Modifying Personal Data

### **Viewing and Modifying Personal Data Overview**

This Job Aid walks the HR Administrator through the process to view and modify an employee's personal data in Cardinal. Many of these transactions can also be performed by the employee using Employee Self-Service (ESS). A name change entered by the employee via ESS is simply a request until the employee provides the appropriate documentation to the HR Administrator to approve it.

When an employee has multiple active jobs in multiple Agencies in Cardinal, the personal information is shared as there is only one personal data record for each employee. Agencies may update existing personal data which will impact changes across other Business Units (Agencies). Scenarios that create issues for the employee include updates to the email address made by one Agency, which affect the employee's access to Cardinal. If the employee has multiple active jobs, please explain this potential impact to the employee so that they can inform their additional employer(s) regarding what job and email address should be primary. This is typically seen when the employee has an hourly job at ABC or VCCS (both interface their HR data from Agency HR system of record) and obtains a salaried job at another Agency.

**Note**: If the employee has an hourly job and a salaried job, the salaried job and email address will be primary. The secondary employer should be notified not to change the employee's primary business email address.

**Navigation Note**: Please note that there may be a **Notify** button at the bottom of various pages utilized while completing the processes within this Job Aid. This "Notify" functionality is not currently turned on to send email notifications to specific users within Cardinal.

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### **Revision History**

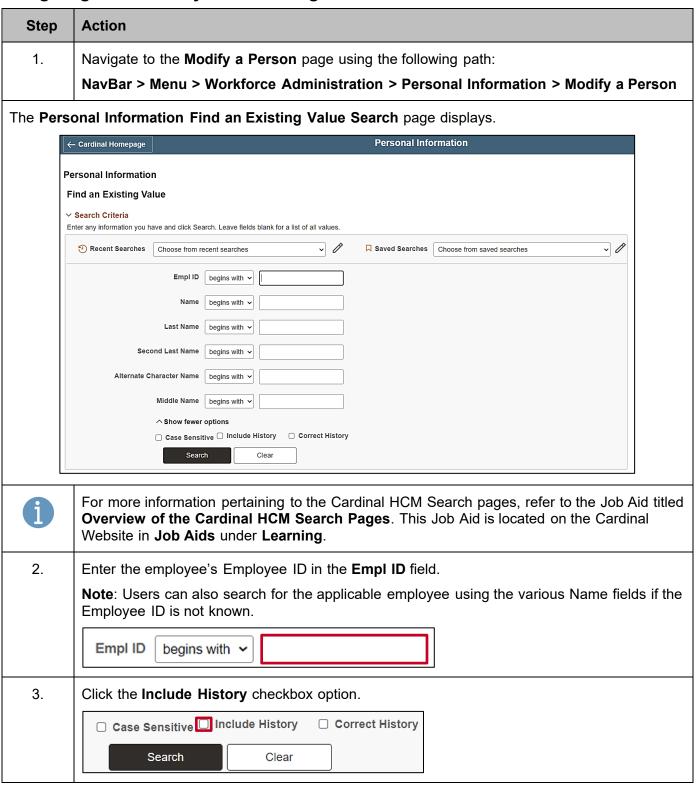
Revision Date	Summary of Changes
11/14/2025	Note added regarding business email address for employees with multiple jobs in the <u>Updating Contact Information – Address, Phone, or Email Address</u> section of the Job Aid.
10/1/2025	Added steps and clarifying language for updating the mailing address information in the <u>Updating Contact Information – Address, Phone, or Email Address</u> section of the Job Aid.
3/1/2025	Updated the screenshots of the Search pages ( <u>Section 1</u> ; after Step 1; <u>Section 7</u> , after Step 1; <u>Section 9</u> , after Step 1; <u>Section 10</u> , after Step 1). Added reference information to the Overview of the Cardinal HCM Search Pages Job Aid.

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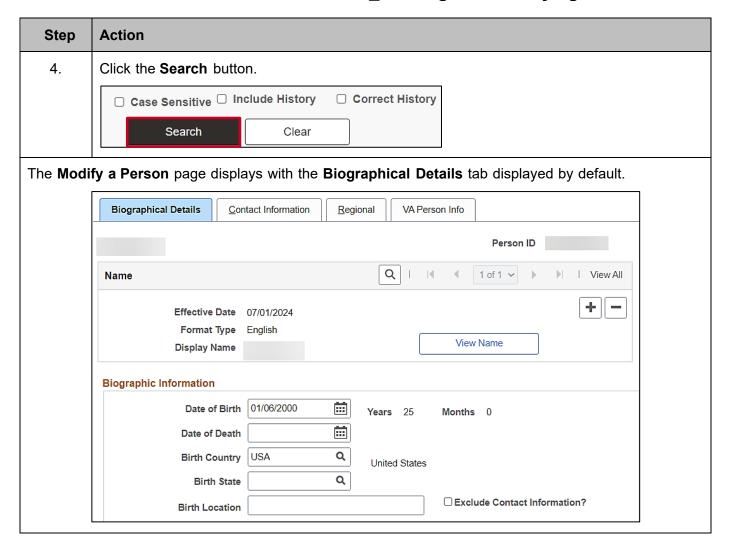
### **Navigating to the Modify a Person Page**



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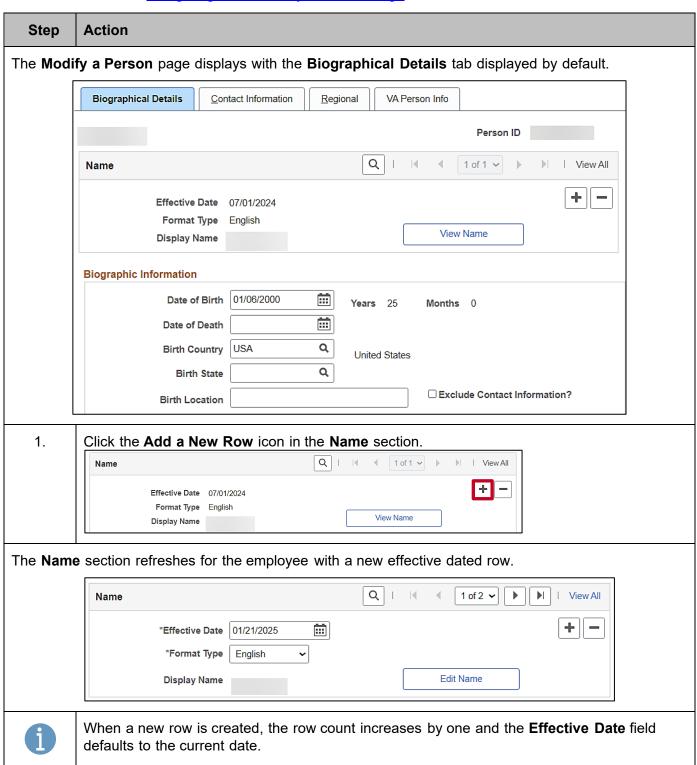
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### **Updating Name**

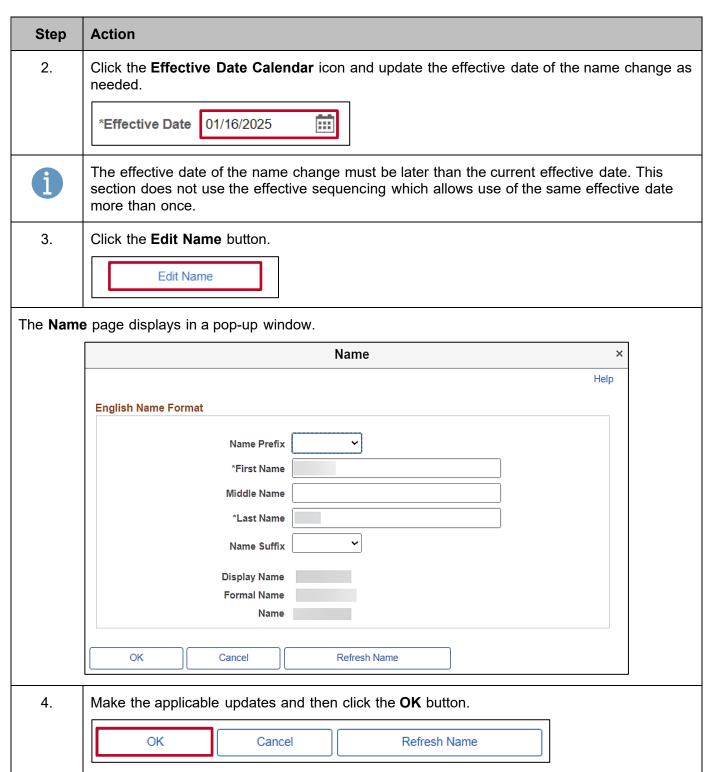
To update an employee's name, users must first navigate to the **Modify a Person** page by following the instructions in the Navigating to the Modify a Person Page section of this Job Aid.



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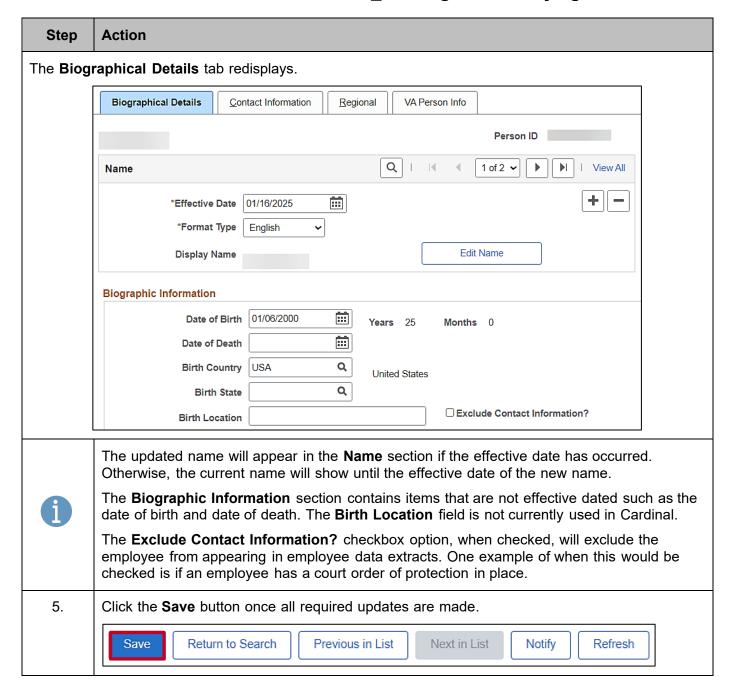
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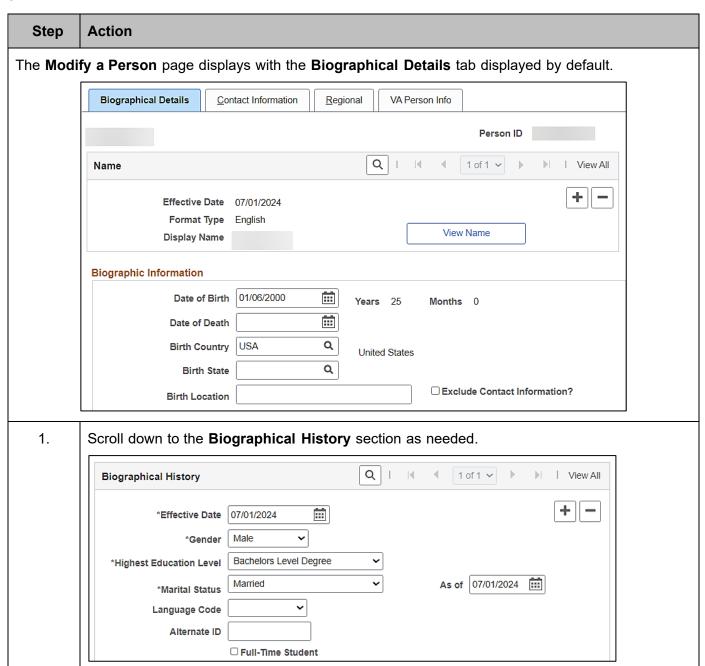
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# Updating Biographical History Information – Gender, Highest Education Level, or Marital Status

To update an employee's biographical history information, users must first navigate to the **Modify a Person** page by following the instructions in the <u>Navigating to the Modify a Person Page</u> section of this Job Aid.



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Step	Action
2.	Click the <b>Add a New Row</b> icon to make effective dated changes as needed to the employee's gender, highest education level, or marital status and then make the applicable changes.
3.	Click the <b>Save</b> button once all required updates are made.
	Save Return to Search Previous in List Next in List Notify Refresh

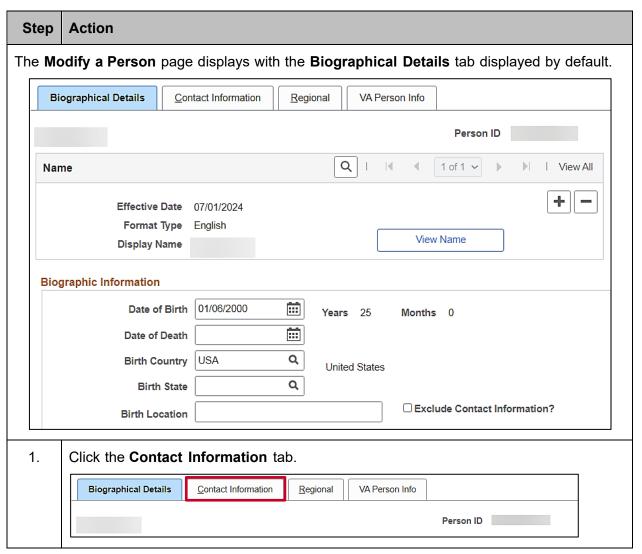
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### **Updating Contact Information – Address, Phone, or Email Address**

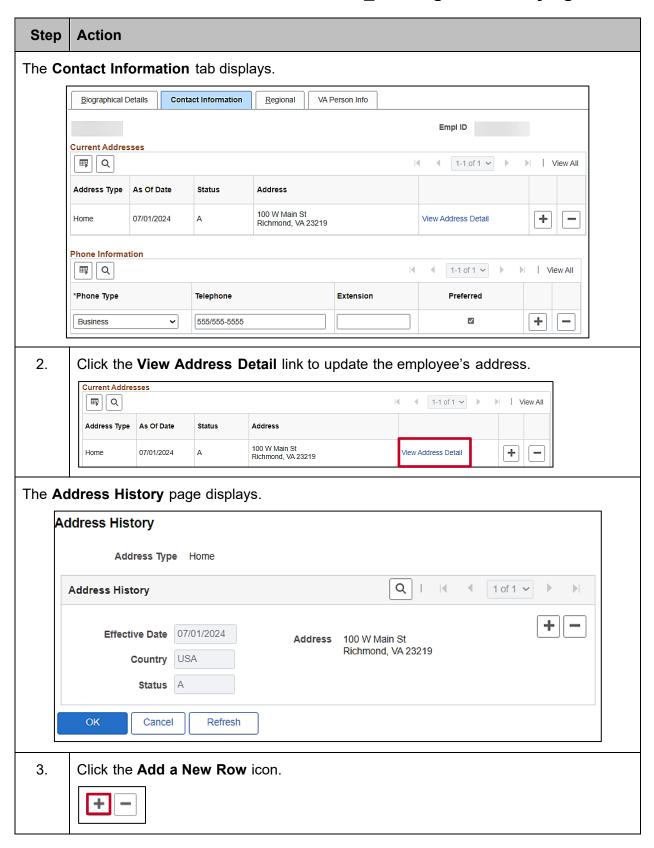
To update an employee's contact information, users must first navigate to the **Modify a Person** page by following the instructions in the <u>Navigating to the Modify a Person Page</u> section of this Job Aid.



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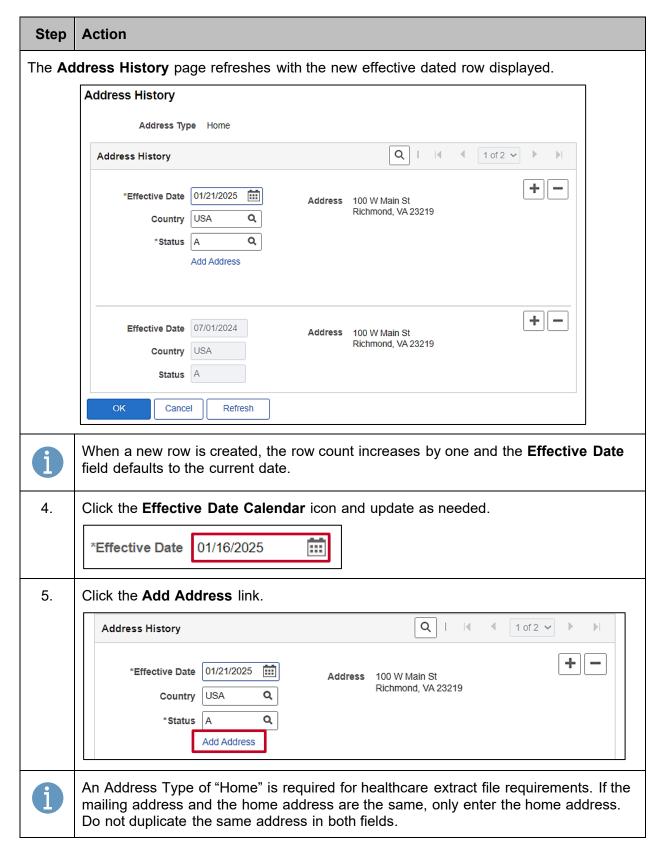
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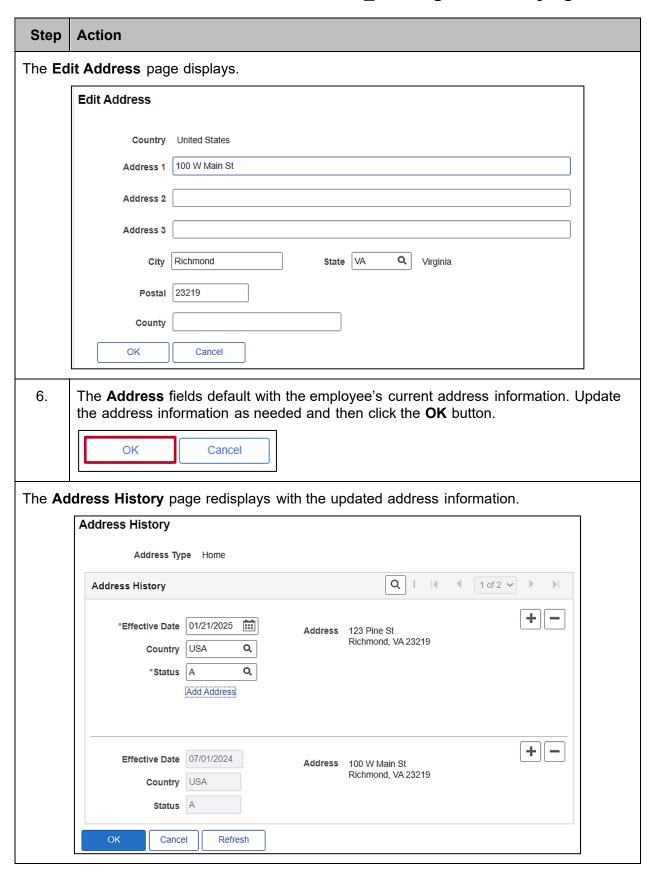
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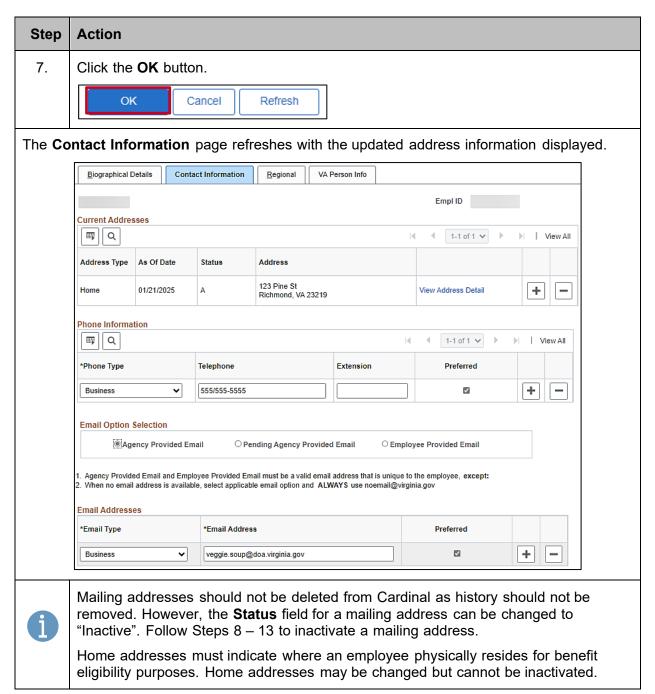
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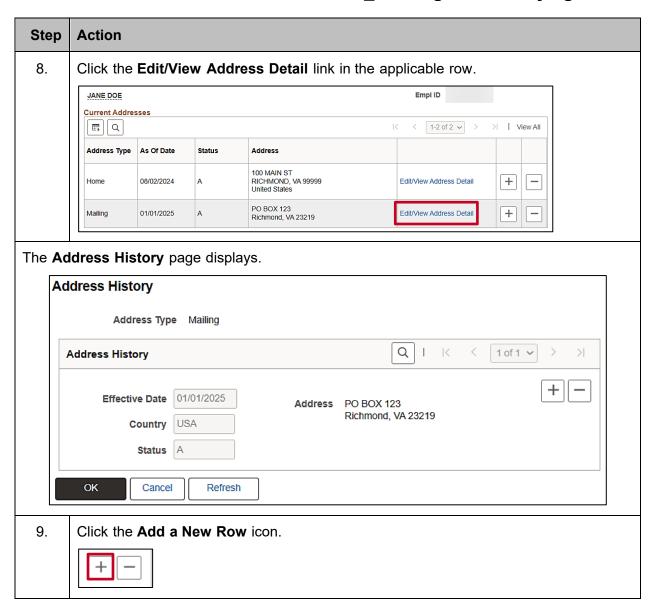
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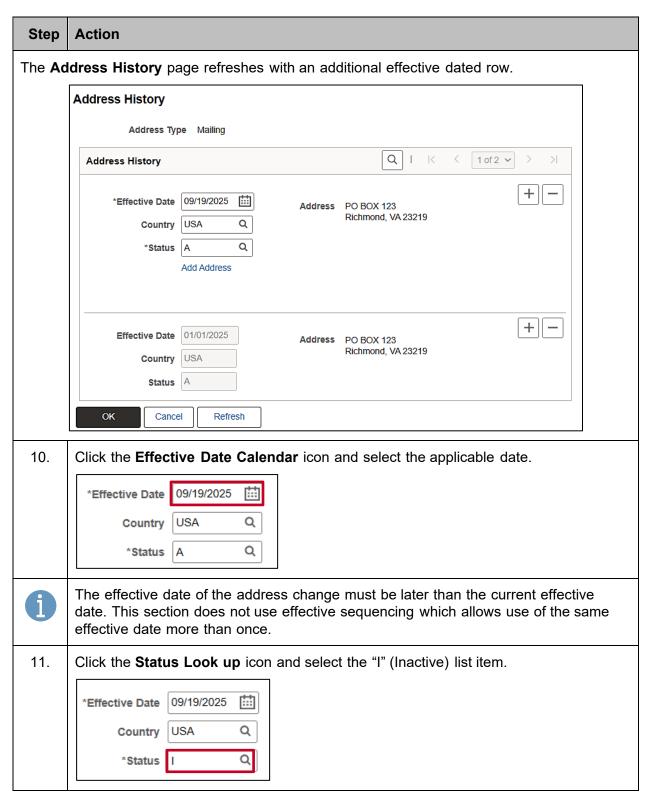
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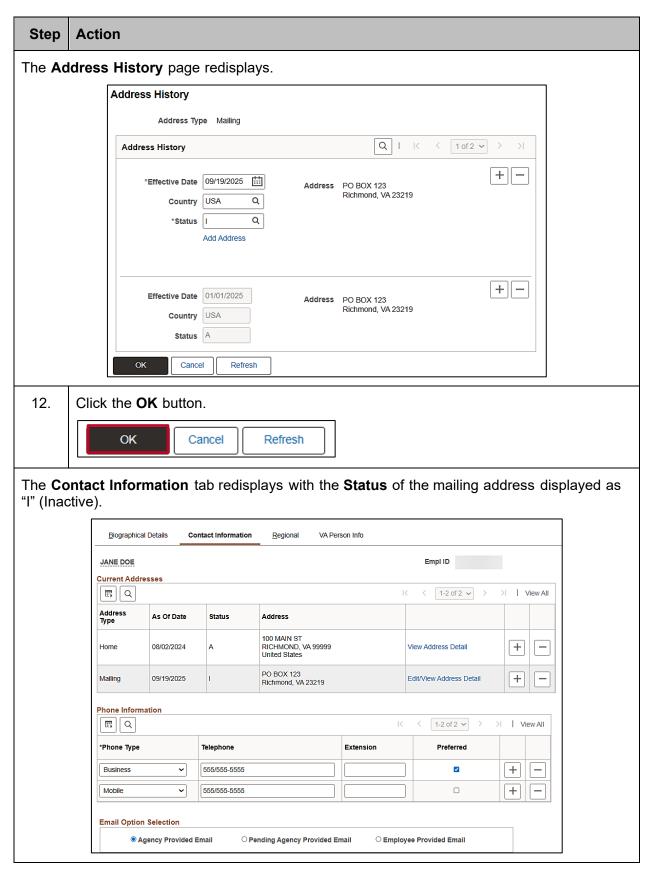
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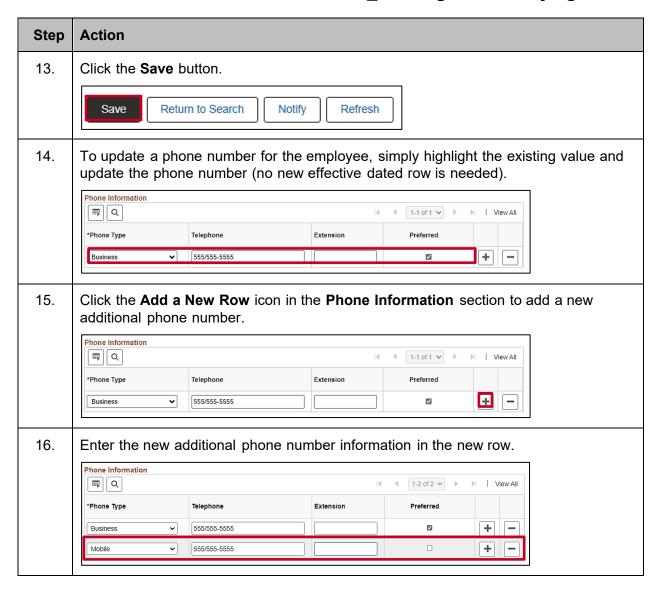
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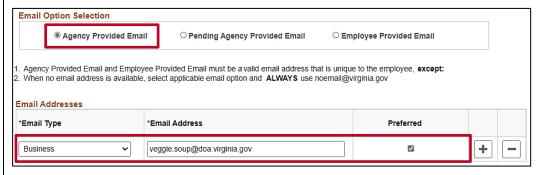
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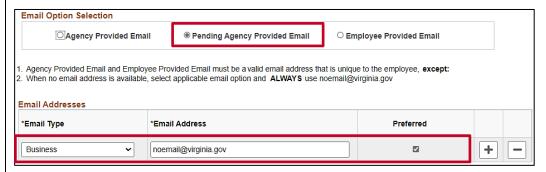
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- 17. To update an email address for the employee, complete these sections based on the following guidelines:
  - a. If the employee has been issued a business email:
    - i. Click the Agency Provided Email radio button option
    - ii. Click the Email Type dropdown button and select "Business"
    - iii. Enter the email address in the Email Address field
    - iv. Select the **Preferred** checkbox option

**Note**: Notify the employee of their email and provide information to register for Cardinal Employee Self-Service using this email.



- b. If the employee's business email has been requested, but not yet assigned:
  - i. Click the **Pending Agency Provided Email** radio button option
  - ii. Click the **Email Type** dropdown button and select "Business"
  - iii. Enter "Noemail@virginia.gov" in the Email Address field
  - iv. Select the Preferred checkbox option



**Note**: The **Missing Email** query is helpful to find employees who still have the placeholder email address of <u>noemail@virginia.gov</u> in the Agency.

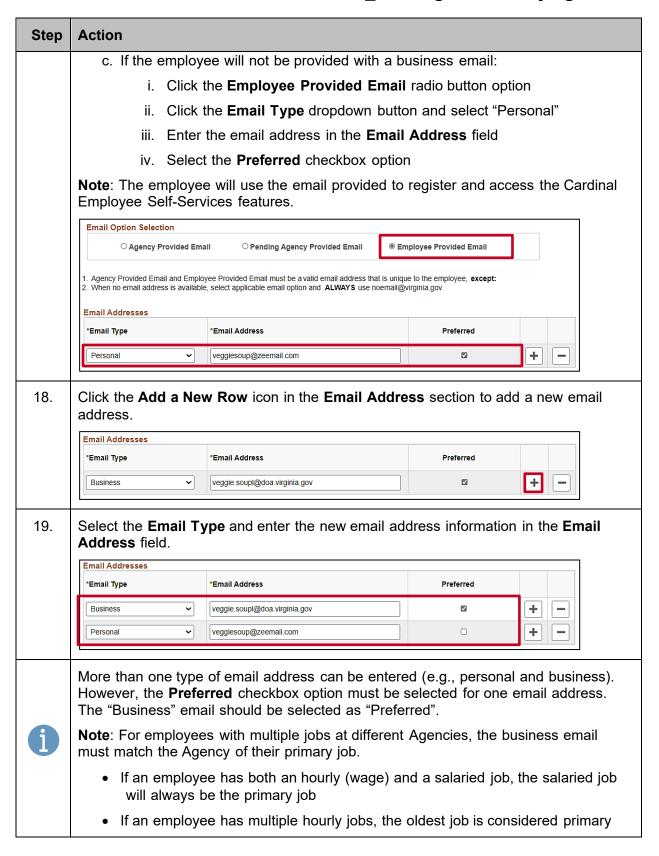
Once the employee's business email is obtained, replace this email address with their new email address. Notify the employee of their email address and provide information to register for Cardinal Employee Self-Service using this email.

If this is not updated, the employee will not be able to register for access to the Cardinal Employee Self-Services features.

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Step	Action
20.	Click the <b>Save</b> button once all required updates are made.
	Save Return to Search Previous in List Next in List Notify Refresh

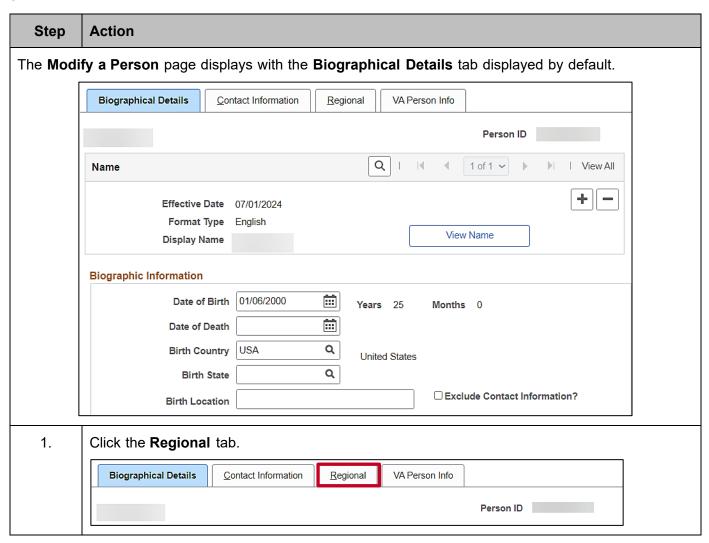
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### **Updating Ethnic Group and Military Status**

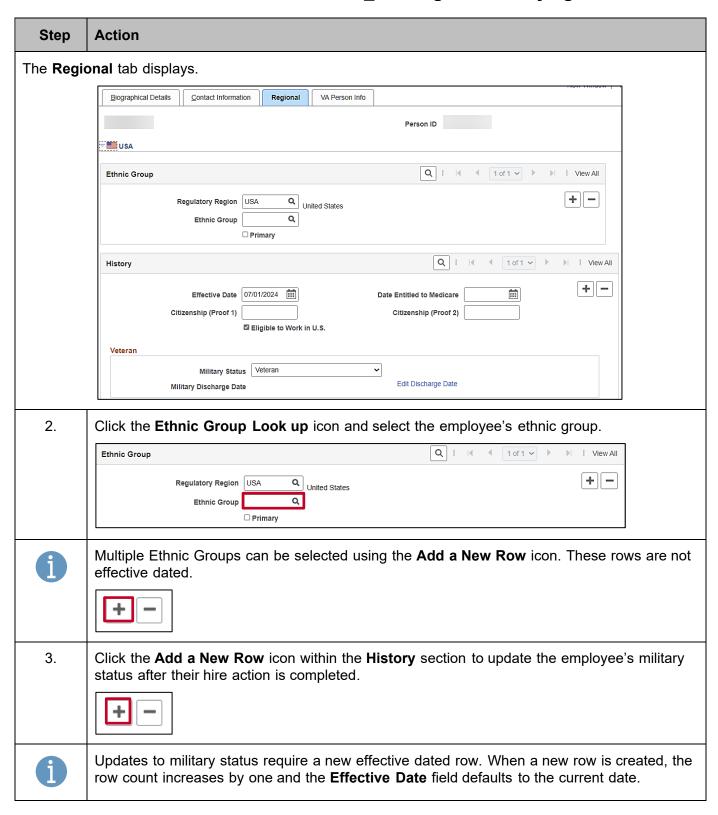
To update an employee's ethnic group or military status, users must first navigate to the **Modify a Person** page by following the instructions in the <u>Navigating to the Modify a Person Page</u> section of this Job Aid.



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Step	Action
4.	Click the <b>Effective Date Calendar</b> icon and select the effective date of the military status change as needed.  *Effective Date 01/16/2025
5.	Click the Military Status dropdown button and select the updated military status.  Veteran  Military Status  Veteran  Edit Discharge Date
6.	Click the Save button.  Save Return to Search Previous in List Next in List Notify Refresh

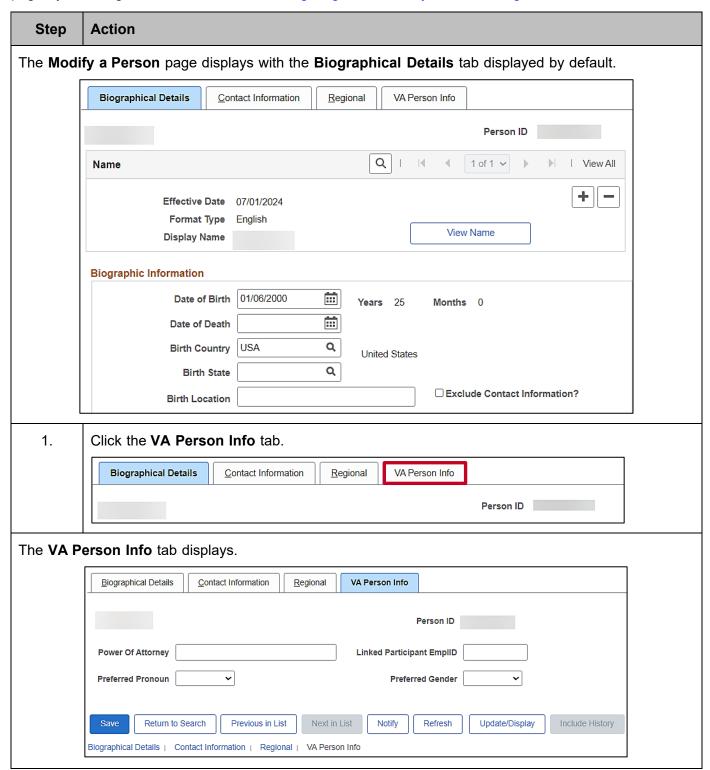
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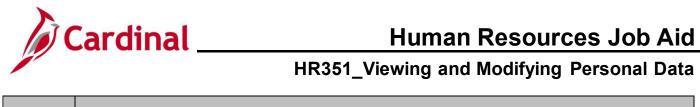
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### **Updating VA Person Information**

To update an employee's VA Person information, users must first navigate to the **Modify a Person** page by following the instructions in the <u>Navigating to the Modify a Person Page</u> section of this Job Aid.



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Step	Action
<b>i</b>	This page is not effective dated. There is not a field for an effective date or a way to insert a row. The user will simply make the change to the necessary field and save the record.
2.	Enter the name of the person who has legal Power of Attorney for the employee in the Power of Attorney field if applicable.    Power Of Attorney
i	The Power of Attorney is very useful in the unfortunate event of a death in service. This person needs to be contacted for decisions regarding payout of leave and/or death certificate request.
3.	Enter the applicable employee ID in the <b>Linked Participant EmpIID</b> field if the employee is linked to another employee of the Commonwealth of Virginia.  Power Of Attorney  Preferred Pronoun  Preferred Gender  Preferred Gender
4.	Click the <b>Preferred Pronoun</b> dropdown button and select the preferred pronoun provided by the employee.    Power Of Attorney
5.	Click the <b>Preferred Gender</b> dropdown button and select the preferred gender provided by the employee.  Power Of Attorney Preferred Pronoun Preferred Gender Preferred Gender
<b>f</b>	The preferred pronoun and preferred gender can be entered or updated via Employee Self-Service (ESS) by the employee.
6.	Click the Save button.  Save Return to Search Notify Refresh

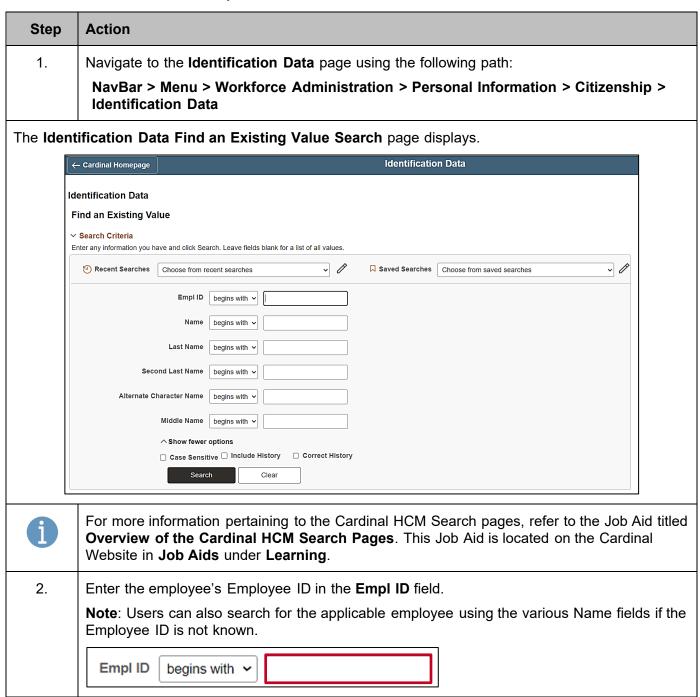
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### **Updating Citizenship Status**

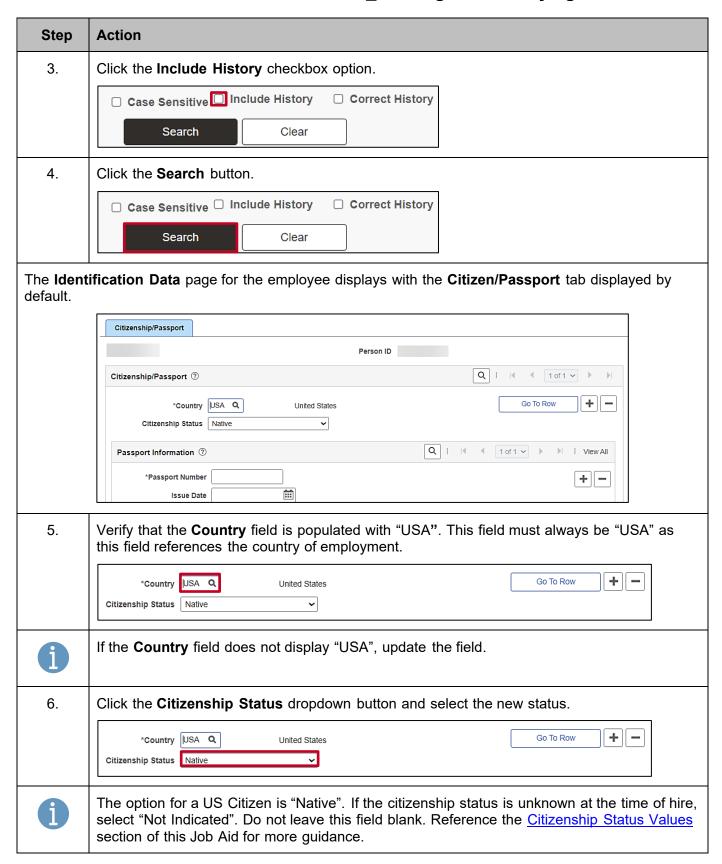
When updating the citizenship status, there is no need to add a row on this page. Override the current values with the new values. History is not maintained for this information in Cardinal.



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Step	Action
7.	Click the <b>Save</b> button.
	Save Return to Search Notify

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### **Citizenship Status Values**

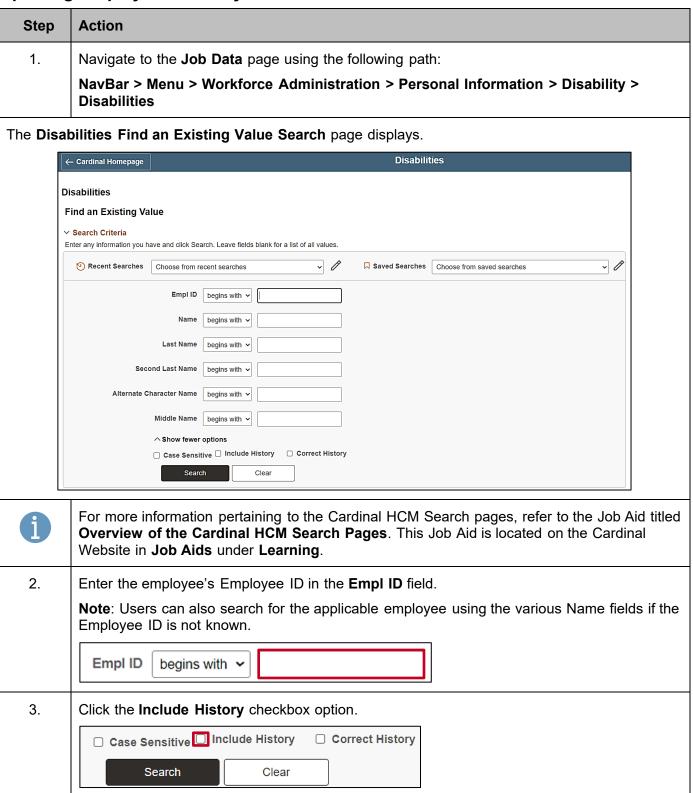
Citizenship Status	When to Use
Alien Permanent	Foreign national (green card holder) with permanent residence visa in the United States.
Alien Temporary	Non-citizens employed in the United States (work visa).
Canadian Citizen	Do not use. Use either "Alien Temporary" or "Alien Permanent" as applicable.
Employment Visa	Do not use. Use "Alien Temporary".
Native	United States citizen.
Not Indicated	The employee's citizenship is not indicated. This can be used by Agencies who do not use Cardinal as their HR system of record.
Other	Do not use. Use "Not Indicated".
Permanent Resident	Do not use. Use "Alien Permanent".

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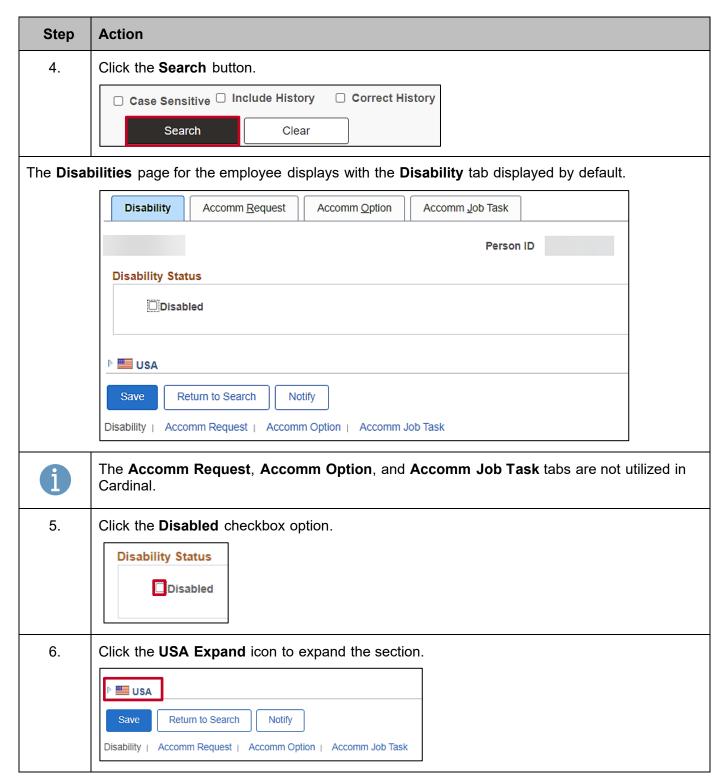
### **Updating Employee Disability Information**



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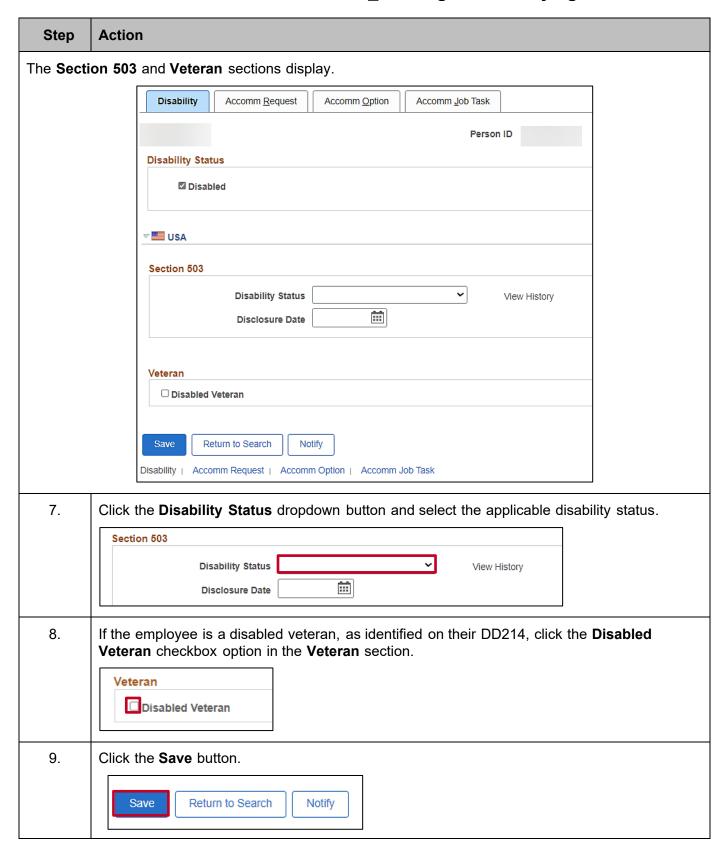
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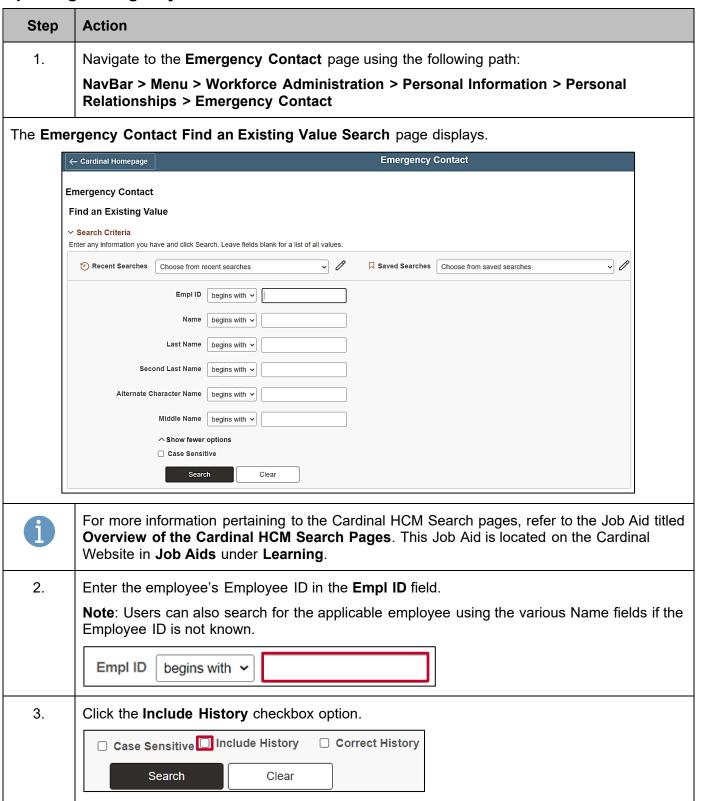


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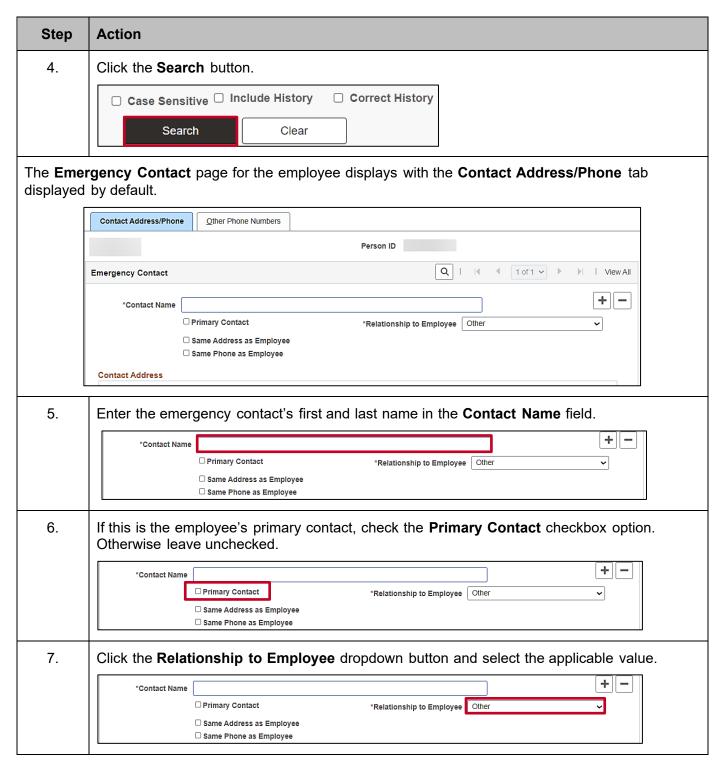
### **Updating Emergency Contact Information**



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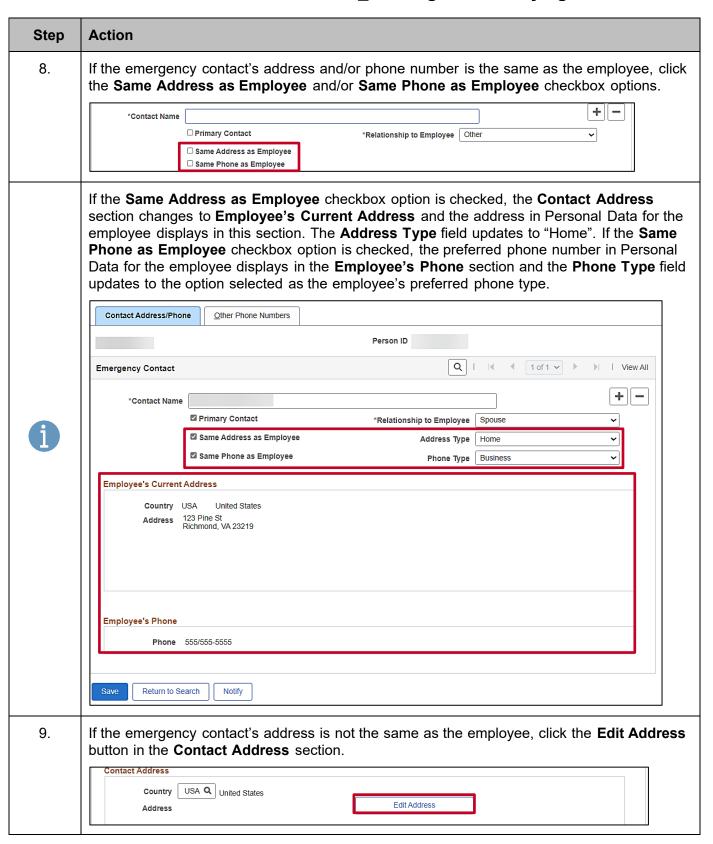
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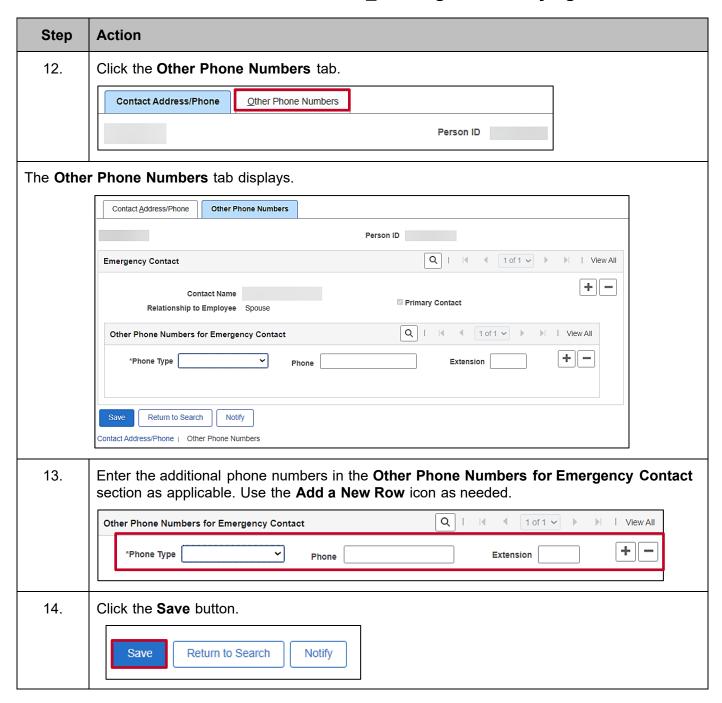
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Step	Action
The Edit A	Address page displays.
	Edit Address
	Country United States Change Country
	Address 1
	Address 2
	Address 3
	City State Q
	Postal
	County
	OK Cancel
10.	Complete all applicable fields on the <b>Edit Address</b> page for the emergency contact and then click the <b>OK</b> button.  OK Cancel
The <b>Emer</b>	gency Contact page redisplays.
	Contact Address/Phone
	Person ID
	Emergency Contact  Q
	*Contact Name
	☑ Primary Contact *Relationship to Employee Spouse ✓
	☐ Same Address as Employee ☐ Same Phone as Employee
	Contact Address
	Country USA Q United States  Address Edit Address
11.	Enter the emergency contact's phone number in the <b>Phone</b> field within the <b>Contact Phone</b> section.
	Contact Phone Phone

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